



GOLD Team Building Challenge

Driven by Results

The GOLD challenge provides your workforce with a straight forward methodology incorporating 360 degree feedback and coaching to lift the team's performance.

Similar to the TV Show 'The Apprentice' teams compete against each other to raise money for charity using the attributes of success team performance including:

- Creative thinking and innovation
- Strategic planning, vision and goals
- Support and decision making
- Task distribution based on strength based work philosophy
- Task completion, team maintenance and monitoring results

In the lead-up to the fundraising event(s), every team member completes an online questionnaire which measures your team's success factors. Your True Colours facilitator assist's your team members to understand their collective strengths as well as how to improve on their weak areas.

Weekly ongoing coaching sessions are held with your team and/or team leader to lift the teams performance, team improvements are recorded in the weekly online survey providing a measurable return on investment.

The GOLD challenge is practical, hands on and is designed to cause minimum disruption to the workplace. All skills can be directly transferred to the work environment.

The six week challenge strengthens your investment and community involvement demonstrating corporate social responsibility: a great concept to promote to your own clients. Ideal for office staff and sales teams.

In summary:

- Your team(s) will learn valuable skills to support the growth of your business
- Included in the package:
 - Team workshops
 - Questionnaires
 - Weekly online meetings
 - Success monitoring
 - Coaching sessions
 - Workbooks,
 - Debrief sessions
 - Action plans
 - Mentoring support





Features and Benefits

Features

Unique to the Gold Challenge

Training linked to fundraising

30% Theory and 70% application

360 Degree Peer Analysis

Application linked to workplace challenges

Community engagement

Benefits

Provides participants a sense of wellbeing by giving back to the community
On completion a detailed report is presented outlining your participation in CSR. This can be used in your annual report

Team members acquire hands on experience, in a safe environment
Team gaps are identified and closed to ensure high levels of team performance
Results in inter departments and individuals working closer together

Identifies specific areas where additional coaching is required based on live data received from team members
Coaching is targeted to identify gaps essential to master for excellence in teamwork
Promotes a transparent, open relationship between the team members and groups

Coaching lessons are linked back to real workplace challenges
Debrief session links key learning experiences to current business challenges
Coaching ensures teams consistently improve on a weekly basis

Engages employees in social responsibility, promoting a real sense of accomplishment
Company actively participates in CSR rather than simply writing a cheque
Action and fun provides maximum retention of team building skills
Leverage off media opportunities to and internal magazines, showing your support for CSR

For more information email: info@truecoloursgroup.com or call 1300 73 11 19