

Team Building

GOLD Challenge (Team building)

The GOLD challenge provides your workforce with a straight forward methodology incorporating 360 degree feedback and coaching to lift the team's performance.

Similar to the TV Show 'The Apprentice' teams compete against each other to raise money for charity using the attributes of success team performance including:

- Creative thinking and innovation
- Strategic planning, vision and goals
- Support and decision making
- Task distribution based on strength based work philosophy
- Task completion, team maintenance and monitoring results

In the lead-up to the fundraising event(s), every team member completes an online questionnaire which measures your team's success factors. Your True Colours facilitator assist's your team members to understand their collective strengths as well as how to improve on their weak areas.

Weekly ongoing coaching sessions are held with your team and/or team leader to lift the teams performance, team improvements are recorded in the weekly online survey providing a measurable return on investment.

The GOLD challenge is practical, hands on and is designed to cause minimum disruption to the workplace. All skills can be directly transferred to the work environment.

The six week challenge strengthens your investment and community involvement demonstrating corporate social responsibility: a great concept to promote to your own clients. Ideal for office staff and sales teams.

In summary:

- Your team(s) will learn valuable skills to support the growth of your business
- Included in the package:
 - Team workshops
 - Questionnaires
 - Weekly online meetings
 - Success monitoring
 - Coaching sessions
 - Workbooks,
 - Debrief sessions
 - Action plans
 - Mentoring support



"This comprehensive program not only allows members to practice and apply skills, it also builds team commitment through a challenging, fun and highly rewarding activity".
Tanya Harris True Colours Director of Training